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*(SHRM) help in*

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role in

management

education

especially in

subjects like

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(HRM), Personnel Management, PAAP and related subjects. It gives a clear picture of the concepts when you practise it through case studies. Here we have given some live HRM case studies which are short,

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interesting.  
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Examples. The  
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Exchange Theory  
(LMX) is  
premised on the  
belief that,  
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Innovation (G4).  
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Human resource management is a complicated policy which controls the activity, success and

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of employees  
within the  
company. Human  
resource  
management  
includes a great  
number of fields  
and disciplines,  
like psychology,  
economics, job  
satisfaction,  
qualification,  
etc. A well-

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trained

experienced and  
multitasking

employee is the  
key to success

of every type of  
business,

because most

often the key

role in the

development of

business plays

not the

equipment and

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qualitative case  
study research  
on this project  
was based on  
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and in some  
cases other HR  
specialists  
involved – in  
four  
deliberately  
different types  
of employers. It  
was designed  
primarily in  
order to address  
the ‘how’  
questions in

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is an approach  
to build  
relationship  
between  
management and  
employees. HR  
Management case

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examples related  
to managing  
people in an  
organization,  
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and development  
activities,  
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development  
programs etc.

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Solution 1. Who  
is at fault in  
this case CEO or  
VP GM Marketing  
or Production  
Department or  
marketing people*



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western... 2.

Consider

yourself as one

of the marketing

executives from

the western

region and frame

a report as

demanding by

the... 3. If you

are the HR Head

how will you

proceed for ...

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peculiar  
industries to  
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potential to its  
best! We've  
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modified, &  
always churned a  
better approach  
to learn &  
revolutionize  
the way HR

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department  
works. A lot of  
hard work,  
dedication, &  
commitment led  
us to provide  
best services to  
our clients, few  
are listed below  
with our true  
heart!

*Free case  
studies in human  
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management*  
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study is

basically on  
introducing a  
technology into  
an organisation.  
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need for the  
hour which is  
about Asian  
Motors ltd. This



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Study deals with  
the external  
factors  
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organisation  
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challenging HR  
department.

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(Bayerische

Motoren Werke in

German, or

Bavarian Motor

Works in

English) is

basically a

German company

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with vast  
experience in  
the field of  
cars and was  
introduced in  
1916.

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organization to  
analyze the

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innovation in  
human resource  
practices helps.  
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the debate  
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satisfied,  
maintain and  
Microsoft  
provides the

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background to  
help motivate  
employees. 1.2  
HRM objectives  
and benefits

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Management

(SHRM) is a

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complex

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to the strategic

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the organization

with the

objective of

achieving the

organizations

goals

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Municipal

District near

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and became  
possibly the  
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consultancy  
report aims to  
identify the  
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resource  
management  
processes that  
have been  
carried out by  
IKEA to  
facilitate the  
associations of  
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perspectives, .

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a multi-billion  
dollar world  
leading  
automotive  
component  
manufacturer, PM  
Solutions  
provided two  
world-class  
Program Managers  
to turn around  
and recover a  
Human Resources

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(HR) troubled  
initiative.

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and its

management has

become more

important than

ever in the 21st

century.

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However, very few are 'good as Google' (Parent company – Alphabet) at managing people. Google has proved that it relies upon innovation in every aspect of its business, even HRM.

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experiential

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students,  
faculties and  
practicing  
managers in  
understanding  
the various HR  
practices across  
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myriad of issues  
when hiring: how  
to recruit, whom

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to select, how  
to interview,  
Equal Employment  
Opportunity  
policies, fair  
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offerings,  
health issues,  
performance  
evaluations, beh  
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ry actions,  
turnover, and  
the list goes on

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and demonstrates

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public sector  
practitioners.  
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events that  
compare "What  
Happened" with  
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well as  
suggested  
readings for  
more in-depth  
analysis and  
important points  
to remember.  
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space between  
theory and what  
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case studies  
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language and  
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techniques to  
address these  
issues in a real-

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issues,  
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universities and  
management in  
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municipalities  
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of various  
population sizes  
from a few  
thousand to more  
than a million.  
They have also  
worked in a  
variety of  
capacities  
within these

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organizations,  
which allow them  
to see different  
perspectives on  
how different  
departments  
handle similar  
situations. They  
use their from-  
the-trenches  
knowledge to  
explore  
pragmatic ways  
to deal with

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borders,  
cultures and  
time zones,

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the theory and  
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Management (HRM)  
is essential.

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contexts,



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employment law  
and the role of  
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students with

insights into

common

challenges,

dilemmas, and

issues human

resource

managers face in

the workplace.

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their HRM  
skills. The  
contents are  
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the same topical  
coverage and  
structure as  
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textbooks,  
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a single country  
and illustrates  
one or more  
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challenge faced  
by managers and  
HR

practitioners.  
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the unique  
national  
cultural and  
institutional  
context upon the

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and original  
cases are  
presented, each  
from different  
national  
contexts. Every  
case is followed  
by a set of  
questions for  
use in class

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private study of  
the cases. This  
casebook is a  
project  
undertaken by a  
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international  
members of the  
Human Resources  
Division of the  
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Management  
(USA) . The HR

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currently has  
over 3500  
members

worldwide,  
indicating a  
significant  
immediate  
audience for the  
text. The  
committee,  
referred to as  
the HR  
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book, which represents the first product of our collaboration, is expected to provide a useful teaching tool for HRM educators, and secondarily is expected to be of use to HR practitioners



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with an interest  
in the  
globalization of  
HRM.

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on a fictional  
UK-based  
organization,  
gives learners  
the opportunity  
to think about  
key decisions  
involved in

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when it is  
appropriate to  
use expatriate  
workers; the  
skills and  
knowledge needed  
by expatriate  
workers; and how  
organizations  
can prepare  
expatriate  
managers to  
succeed in an

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accompanies this  
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undergraduates  
and MBA students  
of human  
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management. By  
using a thematic  
rather than a  
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structure, this  
book provides an  
opportunity to  
engage with  
current problems  
and issues by

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to outline the  
fundamental  
principles



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behind  
leadership,  
innovation and  
entrepreneurship  
and show how the  
interrelations  
between them  
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and trade  
practices in the  
global economy.  
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discoveries and  
innovations  
across  
disciplines such

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as business,  
social sciences,  
engineering,  
health sciences  
and medicine.

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globalization is  
increasing at a  
rapid rate and  
is primarily  
driven by  
increasing  
volume of trade,  
accelerating

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pace of  
competition  
among nations,  
freer flows of  
capital and  
increased level  
of cooperation  
among trading  
partners.  
Leadership,  
innovation, and  
entrepreneurship  
are key driving  
forces in

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exchange ideas  
to promote a  
better  
understanding of  
current issues  
and solutions to  
challenges in  
the globalized  
economy in  
relation to the  
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reneurship,  
business and  
economics,

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management, and  
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and management.

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methods and  
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student and  
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interactions  
between people,  
cultures and  
human resource  
systems in a  
wide variety of  
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truly a Global  
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include: \* new

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positioned  
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to meet the  
international  
challenges that  
they face every  
day and to

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sensitize them  
to the  
complexity of  
human resource  
issues in the  
era of  
globalization,  
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vital resource  
for all those  
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