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Comparativism is no longer a purely academic exercise but has increasingly become an urgent necessity for industrial relations and legal practitioners due to the growth of multinational enterprises and the impact of international and regional organizations aspiring to harmonize rules. The growing need for comprehensive, up-to-date and readily available information on labour law and industrial relations in different countries led to the publication of the International Encyclopaedia for Labour Law and Industrial Relations, in which more than 70 international and national monographs have thus far been published. This book, Comparative Labour Law and Industrial Relations in Industrialized Market Economies, goes a step further than the Encyclopaedia in as much as most of the chapters provide comparative and integrated thematic treatment. The aim is to describe the salient characteristics and trends in labour law and industrial

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relations in the contemporary world. This book is obviously not exhaustive, with respect to the coverage of countries and topics. The authors limit themselves mainly to the industrialized market economies. The book is divided in three main parts: an introduction relating to methodology and documentation, including the use of Internet. The second part concerns international actors, like the International Employer's Organisations and the International Trade Union Movement, as well as Human Resources Management. The third concerns the sources of regulation, concentrating on International and European Labour Law, as well as on Codes of Conduct for Multinational Enterprises and describes also the rules in case of conflict of laws. The last part deals with international developments and comparative studies in not less than 15 chapters. The ninth edition, will like the previous editions, serve as a textbook and reference work to facilitate the task of teachers and students of comparative labour law and industrial relations. It will also provide labour lawyers with the necessary insights to cope with a world which is increasingly international.

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Labour Law and Industrial Relations, in which more than 40 international and national monographs have thus far been published. This book on Comparative Labour Law and Industrial Relations goes a step further than the Encyclopaedia: some 15 of the 21 chapters provide comparative and integrated thematic treatment. They aim to describe the salient characteristics and trends in labour law and in industrial relations in the contemporary world. Our work is, however, more than a set of papers written by individual authors. Twelve of the nineteen contributors, the associate editor, and the publisher were able to meet to discuss the chapters, carefully evaluating, reviewing and co-ordinating our collaborative efforts. The meeting was exceptionally informative and productive. It was sponsored by and took place at Insead (Fontainebleau) with the additional support of the Catholic University of Leuven and Kluwer Publishers. I thank them for their courtesy and assistance. The book is obviously not exhaustive so far as countries and topics are concerned.

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A stimulating, authoritative account of international employment law written by a leading figure who for many years has shaped global policy, striving to implement fairer working conditions worldwide. We are expertly guided through the context and development of labour law, making this book ideal for study or research.

Not all labour law and industrial relations scholars agree on the efficacy of the comparative approach -

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Comparativism is no longer a purely academic exercise. Increasingly, it has become an urgent necessity in industrial relations & legal practice, due to the growth of multinational enterprises & the corresponding rise of international & regional organizations aspiring to harmonize rules. The growing need for comprehensive, up-to-date & readily available information on labour law & industrial relations in different countries led to the concept of the International Encyclopedia for Labour Law & Industrial Relations, of which almost 60 international & national monographs have been published to date. This book, Comparative Labour Law & Industrial Relations in Industrialized Market Economies, goes a step further than the Encyclopedia's monograph inasmuch as most of the chapters provide comparative & integrated thematic treatment. Its aim is to describe the salient characteristics & trends in labour law & industrial relations in the contemporary world. Encouraged by the warm reception of the first five editions, we hope that the sixth edition will also

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serve as a textbook & reference to facilitate the task of teachers & students of comparative labour law & industrial relations. We hope, too, that the book will provide labour lawyers with the necessary insights to cope with a world which is increasingly international.

Even in an era of sweeping change in all walks of life, The ongoing transformation of the world of work stands out. With the convergence of globalized markets, multinational corporate employers, and new information technologies, The old secure and stable world of offices and factories has gone the way of the dinosaurs. Inevitably, The traditional legal regimes applicable to labour and industrial relations have been altered beyond recognition, and continue to undergo rapid change. In this connection, few legal resources have proven themselves as useful as the classic compilation of expert analysis here presented in its eighth and updated edition. With the overarching purpose of describing the salient characteristics and trends in labour law and industrial relations in the world today, The book's 23 chapters probe such crucial issues as the following: the new trade union movement; European Works Councils employers' organizations; European Union; International Labour Organisation human resource management; codes of conduct of multinational enterprises; conflicts of laws in employment contracts; self-employed workers; privacy; and employability. The approach throughout is comparative, whether the specific focus is national, regional, or international. The authors bring their perspectives from a wide range of contexts, including labour unions, employers'

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organizations, employment law practice, academic research, The European Commission, And The International Labour Organisation. They come from Germany, The United States, The United Kingdom, Belgium, The Netherlands, Australia, Israel, Switzerland, Italy, and France. Clearly, this approach has an eye To The future. Labour law and industrial relations have already become de facto international concerns, and harmonization is proceeding rapidly at both formal and informal levels. This comparative and integrated treatment of the entire field as it currently exists marks trends that will be established in a matter of years. At the moment, with its huge fund of information and its many brilliant insights, this book is an invaluable asset to practitioners, officials, and academics in the field.

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